

# The Mississippi Bar STRATEGIC PLAN

### The Mississippi Bar Strategic Plan

#### Mission

The Mississippi Bar shall serve the public good by promoting excellence in the profession and in our system of justice.

### Vision

The Mississippi Bar is an invaluable partner in every attorney's practice and a trusted community leader that ensures the justice system is evolving to meet the needs of all Mississippi residents.

## **Organizational Values**

These core values direct how The Mississippi Bar will conduct itself as it works to achieve its goals and fulfill its mission.

Integrity Professionalism and civility Civic responsibility Diversity and inclusion Collaboration Compassion Innovation Excellence

#### The Mississippi Bar Strategic Framework

Goal 1: The Mississippi Bar promotes the highest standards of competence and profession equipped to serve the legal needs of clients and the larger communityWorking with our partners to effectively regulate the legal profession in Mississippi a detail guidanceGoal 2: The Mississippi Bar cultivates members' professional success with valuable practice resources and opportunities for meaningful member engagementWe will achieve this goal by: 1. Helping lawyers understand and adapt to the changing legal economy 2. Developing lawyers' proficiency with technologyGoal 3: The Mississippi Bar cultivates members' professional success meaningful member engagementWe will achieve this goal by: 1. Helping lawyers understand and adapt to the changing legal economy 2. Developing lawyers' proficiency with technologyGoal 3: The Mississippi Bar full were this profile the bar communityWere will achieve this goal by: 1. Leading members find balance and statistation in the practice of law Were will achieve this goal by: 1. Leading and coordinating diversity and inclusion efforts throughout The Mississippi Bar 2. Creating more intentional pathways for involvement and leadership 3. Strengthening relationships with local and statewide affinity barsGoal 4: The Mississippi Bar strives to increase access to legal services and to promote and support a justice system that affords prompt and fair resolutionWere will achieve this goal by: 1. Leading nonvotive efforts to address gaps in legal servicesGoal 5: The Mississippi Bar builds public trust in the justice system through education about lawyers and the law through education about lawyers and the lawWere will achieve this goal by: 1. Leading invovative efforts to address gaps in legal services 2. Goal fair inflative th		
The Mississippi Bar promotes the highest standards of competence and profession adjunce of serve the legal needs of clients and the larger community <ul> <li>Providing with our partners of encoder the legal needs of clients and the larger community and pride in the profession and partners to promote and ethic squidance</li> <li>Strengthening the sense of community and pride in the profession and partners to promote Mississippi as an attractive professional success with valuable practice resources and opportunities for meaningful member engagement</li> <li>Working with events of the bar community</li> </ul> <li>We will achieve this goal by:         <ul> <li>Heighing lawyers' profession query with technology</li> <li>Promoting greater member engagement to connect members with the bar, its resources and each other</li> <li>Heighing lawyers' profession query with echanology</li> <li>Promoting greater member engagement to connect members with the bar, its resources and each other</li> <li>Heighing lawyers' profession query with echanology</li> <li>Promoting greater member engagement to connect members with the bar, its resources and each other</li> <li>Heighing members for the bar community</li> <li>Leading and coordinating diversity and inclusion efforts throughout the Mississipi Bar</li> <li>Creating more intentional pathways for involvement and leadership</li> <li>Strengthening relationships with local and statewide affinity bars</li> <li>Creating more relative for the goal by:</li> <li>Bailding awareness anong Mississipi Bar members about the justice gap and implications for the profession</li> <li>Collaborating with he judicity and courts to improve the administration of justice</li> <li>Calaborating with he goal profession in our comm</li></ul></li>	The Mississippi Bar promotes the highest standards of competence and professionalism, and fosters a legal profession equipped to serve the legal needs of clients and	
competence and professionalism, and fosters a legal profession equipped to serve the legal needs of clients and the larger community       2       Fronting members with may add profession and palwers to foster greater civility         food 2:       Collaborating with law schools and other institutional partners to promote Mississippi as an attractive practice environment         Goal 2:       Helping members about by:       1       Helping members about by:         1       Helping members for foression and page attractive practice environment       2       Developing lawyers' proficiency with technology         3       Promoting greater member engagement       1       Helping members find balance and satisfaction in the practice for sources and each other         Helping members of the bar community       2       Developing lawyers' proficiency with technology       2         Goal 3:       1       Leading and coordinating diversity and inclusion attractive profession and page attraction in the practice of law         Holding member engagement       1       Leading and coordinating diversity and inclusion efforts throughout The Mississippi Bar fosters diversity and inclusion attractive profession         Goal 4:       The Mississippi Bar strives to increase access to legal services       2       Greating more intentional pathways for involvement and leadership         The Mississippi Bar builds public trust in the justice system that affords       2       Greating more intentional pathways for involvement and leadership      <		
profession equipped to serve the legal needs of clients and the larger community       5. Strengthening the sense of community and price in the profession anong lawyers to tostef greater CWity Collaborating with law schools and other institutional partners to promote Mississippi as an attractive practice environment         Goal 2: The Mississippi Bar cultivates members' professional success with valuable practice resources and opportunities for meaningful member engagement       We will achieve this goal by:         Goal 3: The Mississippi Bar fosters diversity and inclusion among members of the bar community and price interval and adapt to the changing legal economy       Developing lawyers' proficiency with technology         Goal 4: The Mississippi Bar fosters diversity and inclusion among members of the bar community       Ver will achieve this goal by:         Goal 4: The Mississippi Bar strives to increase access to legal services and to promote and support a justice system that affords prompt and fair resolution       We will achieve this goal by:         Goal 5: The Mississippi Bar builds public trust in the justice system through education about lawyers and the law       Supporting and providing opportunities for Mississippi Bar members to participate in traditional access to justee initiatives         Goal 6: The Mississippi Bar sustains a responsive, flexible organization that advances its mission and the stratecic plan       We will achieve this goal by:         1. Introducing children and young adults to the justice system and legal careers       Supporting and providing opportunities for Mississippi Bar members to participate in traditional access to justee initatives         2. Continuing t		
the larger community       4. Collaborating with law schools and other institutional partners to promote Mississippi as an attractive practice environment         Goal 2:       We will achieve this goal by:         1. Helping lawyers understand and adapt to the changing legal economy       2. Developing lawyers' proficiency with technology         2. Developing lawyers understand and adapt to the changing legal economy       2. Developing lawyers' proficiency with technology         3. The Mississippi Bar fosters diversity and inclusion among members of the bar community       Me will achieve this goal by:         4. Leading and coordinating diversity and inclusion among members of the bar community       Creating more intentional pathways for involvement and leadership         3. Strengthening relationships with load adapt to the changing legal economy       1. Leading and coordinating diversity and inclusion efforts throughout The Mississippi Bar         Goal 4:       1. Leading and coordinating diversity and inclusion efforts throughout The Mississippi Bar strives to increase access to legal services         Goal 5:       1. Building awareness among Mississipi Bar members about the justice gap and implications for the profession and to promote and support a justice system that affords promoting relative this goal by:       1. Building awareness among Mississipi Bar members to participate in traditional access to justice initiatives         Goal 5:       1. The Mississippi Bar builds public trust in the justice system       2. Collaborating with he ideal profession in our communities and in our democracy         1. Me		
Goal 2:       In Helping lawyers understand and adapt to the changing legal economy         Goal 3:       In Helping lawyers understand and adapt to the changing legal economy         Goal 3:       Promoting greater member engagement         Goal 3:       We will achieve this goal by:         I Leading and coordinating diversity and inclusion among members of the bar community       I Leading and coordinating diversity and inclusion efforts throughout The Mississippi Bar fosters diversity and inclusion among members of the bar community         Goal 4:       I Leading and coordinating diversity and inclusion efforts throughout The Mississippi Bar strives to increase access to legal services and to promote and support a justice system that affords prompt and fair resolution       We will achieve this goal by:         Goal 5:       I Building awareness among Mississippi Bar members to participate in traditional access to justice initiatives         Goal 5:       Colaborating with the justice system that affords prompt and fair resolution         He Mississippi Bar builds public trust in the justice system through education about lawyers and the law       I Introducing children and young adults to the justice system and legal careers         He will achieve this goal by:       I Introducing children and young adults to the role of The Mississipi Bar sustains a responsive, flexible         Goal 5:       In Housing induce this goal by:       I Introducing children and young adults to the justice system and legal careers         He Mississippi Bar sustains a responsive, flexible       <		
Goal 2:1. Helping lawyers understand and adapt to the changing legal economyThe Mississippi Bar cultivates members' professional success meaningful member engagement2. Developing lawyers' proficiency with technology 3. Promoting greater members find balance and satisfaction in the practice of lawGoal 3: The Mississippi Bar fosters diversity and inclusion among members of the bar communityWe will achieve this goal by: 1. Leading and coordinating diversity and inclusion efforts throughout The Mississippi Bar 3. Strengthening relationships with local and statewide affinity barsGoal 4: The Mississippi Bar strives to increase access to legal services and to promote and support a justice system that affords prompt and fair resolutionWe will achieve this goal by: 1. Building awareness among Mississippi Bar members to participate in traditional access to justice initiativesGoal 5: The Mississippi Bar builds public trust in the justice system through education about lawyers and the lawWe will achieve this goal by: 1. Introducing children and young adults to the justice system and legal creers 2. Goal does and young adults to the justice system and legal creers 2. Highlighting the role of lawyers and the lawGoal 6: The Mississippi Bar sustains a responsive, flexible organization that advances its mission and the strategic pain arganization that advances its mission and the strategic pain a caleboard program. The Advances its mission and the strategic pain a member show and advances of all stakeholdersGoal 6: The Mississippi Bar sustains a responsive, flexible roganization that advances its mission and the strategic pain through education about thawares its mission and the strategic pain a many pain advances its mission and the strategic pain a cresp		
The Mississippi Bar cultivates members' professional success         with valuable practice resources and opportunities for         meaningful member engagement         Goal 3:         The Mississippi Bar fosters diversity and inclusion among         members of the bar community         Goal 4:         The Mississippi Bar strives to increase access to legal services         and to promote and support a justice system that affords         prompt and fair resolution         Goal 5:         The Mississippi Bar builds public trust in the justice system         through edu/ye diversity and inclusion about lawyers and the law         Goal 5:         The Mississippi Bar builds public trust in the justice system         through edu/ye valuating with is goal by:         1       Leading and coordinating diversity and inclusion efforts throughout The Mississippi Bar members boat the justice app and implications for the profession         2       Supporting and providing opportunities for Mississippi Bar members to participate in traditional access to justice initiatives         3       Collaborating with the judiciary and courts to improve the administration of justice         4       Helping there with goal by:         1       Introducing children and young adults to the justice system and legal careers         2       Highlighting the role of lawyers and the legal profession in our communities and in	The Mississippi Bar cultivates members' professional success with valuable practice resources and opportunities for	
with valuable practice resources and opportunities for       2. Detection is unity produced with relations if it is resources and each other         9. Promoting greater member engagement       3. Promoting greater member engagement to connect members with the bar, its resources and each other         60al 3:       1. Leading and coordinating diversity and inclusion among members of the bar community       2. Creating more intentional pathways for involvement and leadership         60al 4:       1. Leading and coordinating diversity and inclusion efforts throughout The Mississippi Bar       2. Creating more intentional pathways for involvement and leadership         60al 4:       1. Building awareness among Mississippi Bar members about the justice gap and implications for the profession         7. Supporting and providing opportunities for Mississippi Bar members to participate in traditional access to justice initiatives         8. Collaborating with the judiciary and courts to improve the administration of justice         9. Collaborating with the judiciary and courts to improve the administration of justice         9. Leading innovative efforts to address gaps in legal services         9. Collaborating with the judiciary and courts to improve the administration of justice         9. Leading innovative efforts to address gaps in legal services         9. Collaborating with the judiciary and courts to improve the administration of justice         9. Leading innovative efforts to address gaps in legal services         9. Introducing children and young adults to the justice system and le		
meaningful member engagement       5. Profinding greater member engagement to connect members with the bar, its resolutions and each other         Goal 3:       Helping members find balance and satisfaction in the practice of law         Goal 3:       1. Leading and coordinating diversity and inclusion efforts throughout The Mississippi Bar         Goal 4:       1. Leading and coordinating diversity and inclusion efforts throughout The Mississippi Bar         Goal 4:       1. Leading and coordinating diversity and inclusion efforts throughout The Mississippi Bar         Goal 4:       1. Leading and relatives this goal by:         1. Building awareness among Mississippi Bar members to participate in traditional access to and to promote and support a justice system that affords prompt and fair resolution       2. Supporting and providing opportunities for Mississippi Bar members to participate in traditional access to justice initiatives         Goal 5:       1. Introducing children and young adults to the justice system and legal careers       2. Highlighting the role of lawyers and the legal profession in our communities and in our democracy         Goal 6:       2. Restoring children and young adults to the public about common legal topics       3. Raising public awareness of the role of The Mississippi Bar in lawyer regulation         Me will achieve this goal by:       1. Introducing children and young adults to the justice system and legal careers         Children and young adults to the isstice system and legal topics       3. Raising public awareness of the role of The Mississippi Bar in lawyer regulation		2. Developing lawyers proficiency with technology
Goal 3:       The Mississippi Bar fosters diversity and inclusion among members of the bar community       We will achieve this goal by:       I. Leading and coordinating diversity and inclusion efforts throughout The Mississippi Bar         Goal 4:       Creating more intentional pathways for involvement and leadership       Strengthening relationships with local and statewide affinity bars         Goal 4:       Building awareness among Mississippi Bar members about the justice gap and implications for the profession         The Mississippi Bar strives to increase access to legal services and to promote and support a justice system that affords prompt and fair resolution       We will achieve this goal by:         Goal 5:       Collaborating with the judiciary and courts to improve the administration of justice         Goal 5:       In through education about lawyers and the law         Highlighting the role of lawyers and the legal profession in our communities and in our democracy         Goal 6:       Continuing to provide information to the public about common legal topics         Highlighting the role of The Mississippi Bar sustains a responsive, flexible organization that advances its mission and the strategic plan		
Goal 3: The Mississippi Bar fosters diversity and inclusion among members of the bar community1. Leading and coordinating diversity and inclusion efforts throughout The Mississippi Bar 2. Creating more intentional pathways for involvement and leadership 3. Strengthening relationships with local and statewide affinity barsGoal 4: The Mississippi Bar strives to increase access to legal services and to promote and support a justice system that affords prompt and fair resolutionWe will achieve this goal by: 1. Building awareness among Mississippi Bar members about the justice gap and implications for the professionGoal 5: The Mississippi Bar builds public trust in the justice system through education about lawyers and the lawWe will achieve this goal by: 1. Introducing children and young adults to the justice system and legal careers 2. Highlighting the role of lawyers and the legal profession in our communities and in our democracy 3. Continuing to provide information to the public about common legal topics 4. Raising public awareness of the role of The Mississippi Bar in lawyer regulationGoal 6: The Mississippi Bar sustains a responsive, flexible organization that advances its mission and the strategic plan erganization that advances its mission and the strategic plan		
The Mississippi Bar fosters diversity and inclusion among members of the bar community       Image: Creating more intentional pathways for involvement and leadership         Goal 4:       Creating more intentional pathways for involvement and leadership         He Mississippi Bar strives to increase access to legal services and to promote and support a justice system that affords prompt and fair resolution       We will achieve this goal by:         Image: Goal 5:       Image: Goal formation about lawyers and the law       We will achieve this goal by:         Image: Goal 6:       Image: Im	The Mississippi Bar fosters diversity and inclusion among	
members of the bar community       2. Encoding productional polarity for indextended ending polarity for indextended polarity for indextended ending polarity for indextended polarity for indextended ending polarity in the polarity and courts to improve the administration of justice ending polarity for indextended ending polarity for indextended ending polarity for indexte		
Goal 4: The Mississippi Bar strives to increase access to legal services and to promote and support a justice system that affords prompt and fair resolutionWe will achieve this goal by: 1. Building awareness among Mississippi Bar members about the justice gap and implications for the professionGoal 5: The Mississippi Bar builds public trust in the justice system through education about lawyers and the lawWe will achieve this goal by: 1. Introducing children and young adults to the justice system and legal careers 2. Highlighting the role of lawyers and the legal profession in our communities and in our democracy 3. Continuing to provide information to the public about common legal topics 4. Raising public awareness of the role of The Mississippi Bar in lawyer regulationGoal 6: The Mississippi Bar sustains a responsive, flexible organization that advances its mission and the strategic planWe will achieve this goal by: 1. Developing a technology infrastructure to flexibly deliver services and information to bar members across the stateGoal 6: The Mississippi Bar sustains a responsive, flexible organization that advances its mission and the strategic planWe will achieve this goal by: 1. Developing a technology infrastructure to flexibly deliver services and information to bar members across the state		
Goal 4: The Mississippi Bar strives to increase access to legal services and to promote and support a justice system that affords prompt and fair resolution1.Building awareness among Mississippi Bar members about the justice gap and implications for the professionGoal 5: The Mississippi Bar builds public trust in the justice system through education about lawyers and the law2.Supporting and providing opportunities for Mississippi Bar members to participate in traditional access to justice initiatives 3.Goal 5: The Mississippi Bar builds public trust in the justice system through education about lawyers and the lawWe will achieve this goal by: 1.1.Introducing children and young adults to the justice system and legal careers 2.2.Highlighting the role of lawyers and the legal profession in our communities and in our democracy 3.Goal 6: The Mississippi Bar sustains a responsive, flexible organization that advances its mission and the strategic planNe will achieve this goal by: 1.1.Beelong in a sustains a responsive, flexible organization that advances its mission and the strategic planNe explating Mississippi Bar programs, processes and communications to adapt to the changing needs and expectations of all stakeholders		3. Strengthening relationships with local and statewide affinity bars
Goal 4: The Mississippi Bar strives to increase access to legal services and to promote and support a justice system that affords prompt and fair resolutionprofession2.Supporting and providing opportunities for Mississippi Bar members to participate in traditional access to justice initiatives3.Collaborating with the judiciary and courts to improve the administration of justice 4. Leading innovative efforts to address gaps in legal servicesGoal 5: The Mississippi Bar builds public trust in the justice system through education about lawyers and the lawWe will achieve this goal by: 1. Introducing children and young adults to the justice system and legal careers 2. Highlighting the role of lawyers and the legal profession in our communities and in our democracy 3. Continuing to provide information to the public about common legal topics 4. Raising public awareness of the role of The Mississippi Bar in lawyer regulationGoal 6: The Mississippi Bar sustains a responsive, flexible organization that advances its mission and the strategic planWe will achieve this goal by: 1. Developing a technology infrastructure to flexibly deliver services and information to bar members across the stateGoal 6: The Mississippi Bar sustains a responsive, flexible organization that advances its mission and the strategic planRegularly evaluating Mississippi Bar programs, processes and communications to adapt to the changing needs and expectations of all stakeholders	The Mississippi Bar strives to increase access to legal services and to promote and support a justice system that affords	We will achieve this goal by:
and to promote and support a justice system that affords prompt and fair resolutionCollaborating with the judiciary and courts to improve the administration of justice 4. Leading innovative efforts to address gaps in legal servicesGoal 5: The Mississippi Bar builds public trust in the justice system through education about lawyers and the lawIntroducing children and young adults to the justice system and legal careers 2. Highlighting the role of lawyers and the legal profession in our communities and in our democracy 3. Continuing to provide information to the public about common legal topics 4. Raising public awareness of the role of The Mississippi Bar in lawyer regulationGoal 6: The Mississippi Bar sustains a responsive, flexible organization that advances its mission and the strategic planWe will achieve this goal by: 1. Developing a technology infrastructure to flexibly deliver services and information to bar members across the state 2. Regularly evaluating Mississippi Bar programs, processes and communications to adapt to the changing needs and expectations of all stakeholders		profession
4.Leading innovative efforts to address gaps in legal servicesGoal 5: The Mississippi Bar builds public trust in the justice system through education about lawyers and the lawWe will achieve this goal by: 1. Introducing children and young adults to the justice system and legal careers 2. Highlighting the role of lawyers and the legal profession in our communities and in our democracy 3. Continuing to provide information to the public about common legal topics 4. Raising public awareness of the role of The Mississippi Bar in lawyer regulationGoal 6: The Mississippi Bar sustains a responsive, flexible organization that advances its mission and the strategic planWe will achieve this goal by: 1. Developing a technology infrastructure to flexibly deliver services and information to bar members across the state 2. Regularly evaluating Mississippi Bar programs, processes and communications to adapt to the changing needs and expectations of all stakeholders		2. Supporting and providing opportantities for mississippi bar members to participate in traditional access to
Goal 5: The Mississippi Bar builds public trust in the justice system through education about lawyers and the lawWe will achieve this goal by: 1. Introducing children and young adults to the justice system and legal careers 2. Highlighting the role of lawyers and the legal profession in our communities and in our democracy 3. Continuing to provide information to the public about common legal topics 4. Raising public awareness of the role of The Mississippi Bar in lawyer regulationGoal 6: The Mississippi Bar sustains a responsive, flexible organization that advances its mission and the strategic planWe will achieve this goal by: 1. Developing a technology infrastructure to flexibly deliver services and information to bar members across the state 2. Regularly evaluating Mississippi Bar programs, processes and communications to adapt to the changing needs and expectations of all stakeholders		3. Collaborating with the judiciary and courts to improve the administration of justice
Goal 5: The Mississippi Bar builds public trust in the justice system through education about lawyers and the law1. Introducing children and young adults to the justice system and legal careers 2. Highlighting the role of lawyers and the legal profession in our communities and in our democracy 3. Continuing to provide information to the public about common legal topics 4. Raising public awareness of the role of The Mississippi Bar in lawyer regulationGoal 6: The Mississippi Bar sustains a responsive, flexible organization that advances its mission and the strategic planWe will achieve this goal by: 1. Developing a technology infrastructure to flexibly deliver services and information to bar members across the state2. Regularly evaluating Mississippi Bar programs, processes and communications to adapt to the changing needs and expectations of all stakeholders		4. Leading innovative efforts to address gaps in legal services
<ul> <li>Goal 6:</li> <li>Cool 7:</li> &lt;</ul>	The Mississippi Bar builds public trust in the justice system	We will achieve this goal by:
The Mississippi Bar builds public trust in the justice system through education about lawyers and the law2. Highlighting the role of lawyers and the legal profession in our communities and in our democracy 3. Continuing to provide information to the public about common legal topics 4. Raising public awareness of the role of The Mississippi Bar in lawyer regulationGoal 6: The Mississippi Bar sustains a responsive, flexible organization that advances its mission and the strategic planWe will achieve this goal by: 1. Developing a technology infrastructure to flexibly deliver services and information to bar members across the state2. Regularly evaluating Mississippi Bar programs, processes and communications to adapt to the changing needs and expectations of all stakeholders		1. Introducing children and young adults to the justice system and legal careers
through education about lawyers and the law3. Continuing to provide information to the public about common legal topics 4. Raising public awareness of the role of The Mississippi Bar in lawyer regulationGoal 6: The Mississippi Bar sustains a responsive, flexible organization that advances its mission and the strategic planWe will achieve this goal by: 1. Developing a technology infrastructure to flexibly deliver services and information to bar members across the state2. Regularly evaluating Mississippi Bar programs, processes and communications to adapt to the changing needs and expectations of all stakeholders		2. Highlighting the role of lawyers and the legal profession in our communities and in our democracy
4. Raising public awareness of the role of The Mississippi Bar in lawyer regulationGoal 6:We will achieve this goal by:The Mississippi Bar sustains a responsive, flexible organization that advances its mission and the strategic planDeveloping a technology infrastructure to flexibly deliver services and information to bar members across the state2.Regularly evaluating Mississippi Bar programs, processes and communications to adapt to the changing needs and expectations of all stakeholders		3. Continuing to provide information to the public about common legal topics
<ol> <li>Goal 6:</li> <li>The Mississippi Bar sustains a responsive, flexible organization that advances its mission and the strategic plan</li> <li>Regularly evaluating Mississippi Bar programs, processes and communications to adapt to the changing needs and expectations of all stakeholders</li> </ol>		4. Raising public awareness of the role of The Mississippi Bar in lawyer regulation
Goal 6:across the stateThe Mississippi Bar sustains a responsive, flexible2.organization that advances its mission and the strategic plan2.		We will achieve this goal by:
The Mississippi Bar sustains a responsive, flexible 2. Regularly evaluating Mississippi Bar programs, processes and communications to adapt to the changing needs and expectations of all stakeholders	The Mississippi Bar sustains a responsive, flexible	
3 Educating all stakeholders of the new strategic plan and equipping them to fulfill their respective roles		and the second supervised of all static to a line of the second
and responsibilities		3. Educating all stakeholders of the new strategic plan and equipping them to fulfill their respective roles